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STATE OF ALABAMA  
PLUMBERS & GAS FITTERS  
EXAMINING BOARD

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James M. Morgan  
Executive Director

**ALABAMA PLUMBERS  
AND GAS FITTERS EXAMINING BOARD**

REGULAR BOARD MEETING  
FISCAL YEAR 2026  
216 Aquarius Dr. Suite 319  
Homewood, AL 35209  
November 20, 2025

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 10:03 am on November 20, 2025. The following, Board members were present: Scotty Winfrey, Chairman; Isadore Gardner, Vice-Chairman; Charles Robinson, Secretary, Janice Warren, Bobby Bulloch, Henry McCoy, Marvin Miller and Paul Antoine. Vincent Brown was also present and arrived at 10:07 am. Staff members present were James Morgan, Executive Director, Kimberly Holifield, and Kristin Ivy. Also, present was Tara Hetzel, Quentin Edwards, Veronica Cole, Clarence Murry Jr. and Buddy Wachter.

B. Declaration of Quorum

A quorum was declared with 8 Board members present at 10:03 a.m. on November 20, 2025.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's website. in accordance with the Alabama Open Meetings Act.

II. REVIEW OF MINUTES

A. August 14, 2025, Board Meeting Minutes

Mr. Winfrey called for review of August 14, 2025, board meeting minutes.

**Mr. McCoy moved to accept August 14, 2025; minutes as written. Ms. Warren seconded. A roll call vote was taken. The motion carried unanimously with all Board members voting.**

III. Executive Session

A. Executive Session

**Ms. Warren moved to go into Executive Session, Mr. Gardner seconded. A roll call vote was taken. Motion carried unanimously with all Board members voting.**

Executive session began at 10:10 am and ended at 10:31 am

IV. BOARD REQUEST/APPEARANCES

A. Buddy Wachter

Buddy Wachter appeared before the Board to request reconsideration of the fines outlined in the Board order issued to him on August 14, 2025.

**Mr. Gardner moved to leave the Board order as issued, Mr. Brown seconded. A roll call vote was taken. Motion carried unanimously with all Board members voting.**

B. Kentray Mercer

Kentray Mercer sent a request seeking approval to take the Journeyman Plumber exam based on verifiable documentation of his experience. Recommend disapproval of his request based on lack of verifiable documentation of his experience.

C. Jacob Kadle

Jacob Kadle sent a request seeking approval to take the Journeyman Plumber exam based on his verifiable documentation of his experience. Recommend approval of his request based on verifiable documentation of his experience.

D. Christopher Lee

Christopher Lee sent a request seeking approval to take the Journeyman Gas Fitter exam based on verifiable documentation of his experience. Recommend approval of his request based on verifiable documentation of his experience.

E. David Killian

David Killian sent a request seeking approval to take the Journeyman Plumber/Journeyman Gas Fitter exams based on verifiable documentation of his experience. Recommend approval of his request based on verifiable documentation of his experience.

F. Tristian Henderson

Tristian Henderson sent a request seeking approval to take the Journeyman Plumber/Journeyman Gas Fitter exams based on verifiable documentation of his experience. Recommend disapproval of his request based on lack of verifiable documentation of his experience.

G. Scott Scroggins

Scott Scroggins sent a request seeking approval to take the Journeyman Plumber/Journeyman Gas Fitter exams based on verifiable documentation of his experience. Recommend disapproval of his request based on lack of verifiable documentation of his experience.

H. Marty Moseley

Marty Moseley sent a request seeking approval to take the Journeyman Plumber exam based on verifiable documentation of his experience. Recommend disapproval of his request based on lack of verifiable documentation of his experience.

I. Anthony Mead

Anthony Mead sent a request seeking approval to take the Journeyman Plumber/Journeyman Gas Fitter exams based on his verifiable documentation of his experience. Recommend disapproval of his request based on lack of verifiable documentation of his experience.

J. Jeremy Bell

Jeremy Bell sent a request seeking approval to take the Journeyman Plumber exam based on verifiable documentation of his experience. Recommend approval of his request based on verifiable documentation of his experience.

K. Christopher Cammack Jr

Christopher Cammack Jr. sent a request seeking approval to take the Journeyman Plumber/Journeyman Gas Fitter exams based on verifiable documentation of his experience. Recommend approval of his request based on verifiable documentation of his experience.

L. Robert N Wilson

Robert N Wilson sent a request seeking approval to take the Journeyman Plumber exam based on verifiable documentation of his experience. Recommend disapproval of his request based on lack of verifiable documentation of his experience.

M. Joshua Mize

Joshua Mize sent a request seeking approval to take the Journeyman Plumber/Journeyman Gas Fitter exams based on verifiable documentation of his experience. Recommend disapproval of his request based on lack of verifiable documentation of his experience.

N. Teren Lee

Teren Lee sent a request seeking approval to take the Journeyman Plumber/Journeyman Gas fitter exams based on verifiable documentation of his experience. Recommend disapproval of his request based on lack of verifiable documentation of his experience.

O. Alan Aldridge

Alan Aldrige sent a request seeking approval to take the Journeyman Plumber/Journeyman Gas Fitter exams based on verifiable documentation of his experience. Recommend approval of his request based on verifiable documentation of his experience

P. Michael Harris

Michael Harris sent a request seeking approval to take the Journeyman Plumber exam based on verifiable documentation of his experience. Recommend approval of his request based on verifiable documentation of his experience

Q. Cody Bouchez

Cody Bouchez sent a request seeking approval to take the Journeyman Plumber/Journeyman Gas Fitter exams based on verifiable documentation of his experience. Recommend conditional approval of his request based on verifiable documentation of his experience. Must register as an apprentice. Journeyman Plumber only.

R. Brandon Mathis

Brandon Mathis sent a request seeking approval to take the Journeyman Plumber/Journeyman Gas Fitter exams based on verifiable documentation of his experience. Recommend disapproval of his request based on lack of verifiable documentation of his experience.

S. Quentin Pytel

Quentin Pytel sent a request seeking approval to take the Journeyman Plumber exam based on verifiable documentation of his experience. Recommend approval of his request based on verifiable documentation of his experience

T. Boyd Nulter

Boyd Nulter sent a request seeking approval to take the Journeyman Plumber exam based on verifiable documentation of his experience. Recommend approval of his request based on verifiable documentation of his experience

U. Dalton Ruiz

Dalton Ruiz sent a request seeking approval to take the Journeyman Plumber exam based on verifiable documentation of his experience. Recommend approval of his request based on verifiable documentation of his experience

**Ms. Bulloch moved to approve the recommendations. Mr. Miller seconded. A roll call vote was taken. Motion carried unanimously with all Board members voting.**

IV. REVIEW OF FINANCIAL STATEMENT

Financial Statement

Mr. Winfrey called for review of the October 31, 2025, financial statement.

**Mr. Gardner moved to accept the October 31, 2025, financial statement. Ms. Warren seconded. A roll call vote was taken. Motion carried unanimously with all Board members voting.**

V. COMMITTEE REPORTS

A. Investigative committee report

The committee reports of the Investigative Committee were given by Mr. Bulloch. The investigative Committee reviewed 12 cases. The committee opened 5 new cases with probable cause, opened 2 new cases with probably cause to administrative hearing, closed 2 consumer complaints, opened 2 unlicensed contractor cases for criminal complaint, issue 1 cease & desist for unlicensed case.

**Mr. Antoine moved to accept the report given by the Investigative Committee, Mr. Gardner seconded. A roll call vote was taken. Motion carried unanimously with one recusal (Mr. Bulloch)**

B. CE Committee Recommendations

The committee report was given by Mr. Winfrey. The committee recommended Approval for the following CE providers: Rinnai America Corp, Cast Iron Soil Pipe Institute, Plumbers & Pipefitters UA Local 119, HMCBA-Trades Council, U.A. Local 760 JATC, and Alabama Onsite Wastewater Association.

**Mr. Antoine moved to accept the report given by the CE committee, Mr. Gardner seconded. A roll call vote was taken. Motion carried unanimously with all Board members voting.**

B. CE Language Change

The Board discussed changing the CE language from 2 hours per certification type to 4 hours total for each certification type.

**Ms. Warren moved to accept the recommendation of changing the hours to 4 hours for each certification type and allowing Jimmy to start the process of advertising the rule change. Mr. Gardner seconded. A roll call vote was taken. Motion carried unanimously with all Board members voting.**

VI. REPORT ON FEES WAIVED

A. Waiver of Annual Fees & Penalties

A Total of 9 licensees were approved for waiver of annual fees and penalties.

**Mr. Gardner moved to accept the approval of the waiver of annual fees and penalties. Mr. Antoine seconded. A roll call vote was taken. Motion carried unanimously with all Board members voting.**

VII. OLD BUISNESS

A. INFORMATION CAMPAIGN

The Board discussed moving forward with the informational marketing campaign and approved spending of \$5,000 per month or up to 60K per year.

**Mr. Robinson moved to continue with the informational marketing campaign. Ms. Warren seconded. A roll call vote was taken. Motion carried unanimously with all Board members voting.**

VIII. NEW BUSINESS

A. Foundation report & Grant Recommendation

The Board received Homebuilders foundation grant request from both NAHA campuses, Lawson State Community College, Elmore County Technical center and NE AL community College. Mr. Morgan recommended approval of all requests.

**Mr. Antoine moved to accept the recommendations from Mr. Morgan. Mr. Robinson seconded. A roll call vote was taken. Motion carried unanimously with all Board members voting.**

B. Kristin Ivy Special Merit Raise

The Board discussed granting Kristin Ivy a special merit raise.

**Ms. Warren moved to approve the special merit raise Kristin Ivy. Mr. Gardner seconded. A roll call vote was taken. Motion carried unanimously with all Board members voting.**

C. Memorial Resolution Mr. Bret Warren

The Board heard a proposal from Jimmy Morgan to pass a Memorial resolution honoring Mr. Bret Warren.

**Mr. Antoine moved to pass the memorial resolution honoring Mr. Bret Warren. Mr. Bulloch seconded. A roll call vote was taken. Motion carried unanimously with all Board members voting.**

D. Staff Bonuses

The Board discussed allowing the Executive Director to grant merit bonuses to staff members up to \$3,000 and report bonuses to the Board.

**Ms. Warren moved to allow the Executive Director to grant merit bonuses to staff up to \$3,000 and report to the Board. Mr. Gardner seconded. A roll call vote was taken. Motion carried unanimously with all Board members voting.**

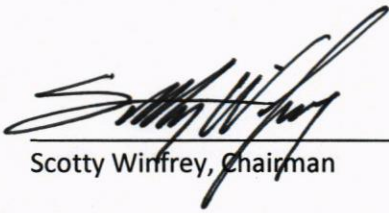
The next Board meeting will be held February 26, 2026, at 10:00 a.m.

VIII. ADJOURNMENT

**Mr. Gardner moved to adjourn. Mr. Antoine seconded.**

**Motion carried unanimously.**

Meeting adjourned at 12:20 p.m. on November 20, 2025.



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Scotty Wirfrey, Chairman

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Isadore Gardner, Vice Chairman

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Charles Robinson, Secretary